Key design features

- Youth-led and strengths-based approach
- 1-1 support and goal setting from a consistent adult (youth worker, mentor, coach) throughout the programme
- A series of interactive, engaging themed sessions facilitated by diverse local employers and individuals from different sectors
- Passionate, engaging and inspiring facilitation
- Diverse employers, sectors and job roles represented throughout the programme
- Facilitated in a youth-friendly, comfortable environment
- Practical, hands-on learning experience
- Online resources for young people to complement the in-person sessions
- Clear career pathways outlined and highlighted throughout the programme
- Flexible engagement options for young people
- Links to work experience opportunities with local employers
- Peer ambassadors / Youth Advisory Group to support design and delivery of the programme
- Age-appropriate sessions
- Coordinated approach across the system (schools, youth centres, local employers)